• Replace divots and rake bunkers Ability to provide guidance on wind direction and its effect on club Possess a great attitude, work ethic, and interest in a positive player selection experience

- Keep the golf clubs and ball clean throughout the round
- Forecaddie when appropriate and follow instruction from player
- Assist with course upkeep

and attending the flagstick.

caddie performance.

"B" Caddies

"B" Caddies are beginners with little

focusing on the basic duties required of

Maintain pace of play by consistently

• Handle greenside duties including

Stand guietly and politely while

to no experience. They are only

a caddie:

the flagstick

• Carry the golf bag

staying in front of the golfer

Locate and spot golf balls

maintaining attentiveness

- Basic understanding of the rules of aolf
- Working towards a better
- understanding of golf and their role as a caddie
- Demonstrates a strong work ethic

"A" Caddies

It is good practice to have three separate classifications of caddies so that each golfer has a more clearly defined

expectation of their assigned caddie. An example of the classifications would be, "Honor," "A" and "B."

A caddie assists golfers during their rounds and is considered a vital part of the game of golf. Their responsibilities include but are not limited to, carrying the golfer's bag and clubs, pacing vardages, replacing divots, raking bunkers

As with any job, there are different levels of services provided amongst the caddies in the caddie yard. Because of this, it is important to accurately classify caddies on your roster based on the skills they possess and the level of service they can offer their golfers. With an excellent attitude and strong effort, caddies can improve their range of compensation from each golfer. Properly aligning expectations will improve golfer satisfaction and incentivize

> "A" Caddies provide a higher level of service than a beginner and usually consist of individuals with at least two seasons of regular and successful caddying under their belt. In addition to all the skills of a "B" caddie, an "A" caddie will also demonstrate more advanced abilities:

- Greater knowledge of golf and the course
- Effectively leads group on course enhancing pace of play
- Calculate yardages to hazards
- Offer advice on club selection
- Provide service to multiple golfers at a time (Even if only carrying a single bag)
- Emerging ability to read greens
- Acts as a role model by training and encouraging less experienced caddies
- Exhibits confidence and leadership

"Honor" Caddies

"Honor" Caddies are deemed to provide the highest level of service to each golfer and embody the characteristics of an expert caddie. They usually have more than 3 years' experience and are proficient in all the duties defined for an "A" or "B" caddie. They also are:

- Reliable leader that demonstrates a strong work ethic throughout the round
- Capable of successfully servicing 1-4 golfers at a time throughout their round

• Effectively manage golfers of all abilities and complicated personalities

- Offer invaluable insight and expert knowledge of the golf course
- Able to read greens and offer advice when requested
- Role model, mentor and teacher for less experienced "A" and "B" caddies

• Excellent guide around the golf course

"The Caddie is the lifeblood of the game of golf- a great companion, a friendly conversationalist and a smiling face. This is what the game of golf is truly about." - Charles "Chick" Evans Jr.

Youth Caddie Programs Expectations of a Youth Caddie